

#### Former Nursery Manager

#### Racialised as Black

Neurotypical

Of African descent

### Able-bodied



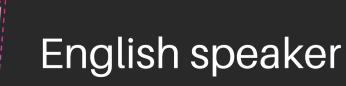
Mother

### Qualified Secondary Teacher

### Cisgender woman

Brummie

Of Jamaican heritage





## The 4E's of Anti-Racist Practice

own.

02 **Embed** a culture of belonging and value with diverse communities.

03

01

**Ensure** that your practice is culturally sensitive and places members of the communities as the experts of their cultural, racial and religious / non-religious identity.

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**Extend** learning opportunities for yourselves by showing interest, expanding conversations and using culturally relevant resources.

#### **Embrace** all families racial, cultural and religious/nonreligious backgrounds especially when they differ from your





# Thank you!

- www.theblacknurserymanager.com
- @theblacknurserymanager
- @Lizpemtbnm
- The Black Nursery Manager
- Liz Pemberton