

Former Nursery Manager

Racialised as Black

Neurotypical

Of African descent

Able-bodied



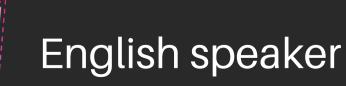
Mother

Qualified Secondary Teacher

Cisgender woman

Brummie

Of Jamaican heritage





The 4E's of Anti-Racist Practice

own.

02 **Embed** a culture of belonging and value with diverse communities.

03

01

Ensure that your practice is culturally sensitive and places members of the communities as the experts of their cultural, racial and religious / non-religious identity.

()4

Extend learning opportunities for yourselves by showing interest, expanding conversations and using culturally relevant resources.

Embrace all families racial, cultural and religious/nonreligious backgrounds especially when they differ from your





Thank you!

- www.theblacknurserymanager.com
- @theblacknurserymanager
- @Lizpemtbnm
- The Black Nursery Manager
- Liz Pemberton