**What are the social GGGRRAAACCEEESS?**

* The Social GRACES developed by Roper-Hall (1998) & Burnham (1992, 1993, 2012), is an acronym that helps us to reflect upon, think about and respond to identity, social difference and diversity.
* The Social Graces attend to issues of power, oppression strength and connection in the worlds of clients and workers/practitioners, and between clients and workers.
* The list of social identities enables us to explore meaning in each aspect of identity in-depth.
* Helps us and clients consider our lived experiences.
* Social GRACES are fluid – our stories may change depending on the situation.
* Intersectionality allow for a both/and position.
* Different aspects of identity combine to create something unique.
* Social GRACES can be complex; lean into complexity and be curious.

**G**ender

**G**eography

**G**eneration

**R**ace

**R**eligion

**A**ge

**A**bility or dis/ability

**A**ppearance/Attire

**C**lass

**C**ulture

**E**conomic status

**E**ducation

**E**mployment

**S**exuality

**S**pirituality